



Department of Energy
Washington, DC 20585

AUG 11 2008

**MEMORANDUM FOR KAREN BOARDMAN
CHAIRPERSON
FEDERAL TECHNICAL CAPABILITY PANEL**

FROM: DAE Y. CHUNG
[Signature]
**DEPUTY ASSISTANT SECRETARY FOR
SAFETY MANAGEMENT AND OPERATIONS
ENVIRONMENTAL MANAGEMENT**

**SUBJECT: Environmental Management (EM) Prioritized List of Technical
Positions**

Action 1.5 of the Federal Technical Capability Panel (FTCP) Corrective Action Plan dated January 2007 requires that the Headquarters FTCP Agent for each program office compile a prioritized list of key positions that should be filled to enhance safety. Attached for your information is a prioritized summary of technical staffing shortages for EM.

If you have any questions, please call me at (202) 586-5151 or Sheila Estep-Andrews at (202) 586-0816.

Attachment

cc:

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EM SITE TECHNICAL STAFFING PRIORITIES AS OF DECEMBER 31, 2007

SITE	TECHNICAL CAPABILITY	HIGH: Accelerated Recruitment	MEDIUM: Normal Recruitment	OTHER: Alternative Coverage	COMMENT
Carlsbad	IH	1			Offset by CTAC support
Carlsbad	Rad. Protection	1			Offset by CTAC support
Carlsbad	Facility Rep.		1		
CBC-MOAB	Transportation & Traffic Mgmt.		1		Required when project begins FY09
CBC-MOAB	Envir. Compliance			0.5	Assigned to an EMCBC Cadre employee currently on temporary detail to Denver Federal Center.
CBC-MOAB	Envir. Restoration			0.5	Assigned to an EMCBC Cadre employee currently on temporary detail to Denver Federal Center.
CBC-OAK	Facility Rep.		1		
CBC-WVDP	Facility Rep.		1		
CBC-WVDP	Fire Protection			0.1	Currently being filled by HQ and/or CBC personnel supplemented by a support service contractor
CBC-SPRU	Facility Rep.		1		
CBC-SPRU	Chemical Processing			0.25	
CBC-SPRU	Deactivation & Decommissioning			0.75	
CBC-SPRU	Fac. Maint. Mgmt.			0.25	
CBC-SPRU	Fire Protection			0.1	

CBC-SPRU	Instrumentation and Control			0.25	
CBC-SPRU	Mechanical Systems			0.25	
CBC-SPRU	QA			0.1	
CBC-SPRU	Transportation & Traffic Mgmt.			0.25	
CBC-SRPU	Waste Management			0.5	
CBC-BNL	Facility Rep.			3	3 persons matrix support for short periods of 24/7 activity. FTE not included
CBC-BNL	Fac. Maint. Mgmt.			0.25	
CBC-BNL	QA			0.75	
CBC-BNL	Rad. Protection			0.5	
EMHQ	Chemical/Process	2			1 for new EM-64 ofc.
EMHQ	Civil/Structural	2			
EMHQ	Criticality	2		0.5	Includes 1 Intern
EMHQ	Fac. Maint. Mgt.		1		
EMHQ	Fire Protection	3			Includes 1 Intern
EMHQ	Nuclear Safety	2			New EM-64 office
EMHQ	QA	2			1 for new EM-64 ofc.
EMHQ	Construction Mgt.	2			New EM-64 office
EMHQ	Mechanical Sys.	1			New EM-64 office
EMHQ	Occup. Safety	2			
EMHQ	Rad. Protection	1			

EMHQ	Transportation	2			
EMHQ	Elec. (Inst&Con)	1			New EM-64 office
EMHQ	STSM	1			
EMHQ	Waste Mgmt.		1		
EMHQ	Envr. Compliance		1		
EMHQ	IH		1		
EMHQ	TPM	1 (Pkg)	5 (Site Mgrs)		
ORP	STSM	3			Positions posted
ORP	SSO	3			1 WTP position posted
ORP	Chemical/Process	2			1 position posted
ORP	Envr Compliance	1			
ORP	Fac. Maintenance	1			
ORP	IH	1			
ORP	Nuclear Safety	1			Position posted
ORP	QA	2			
ORP	Rad. Protection	1			
ORP	TPM/Integrator	3			
Richland	STSM		1		
Richland	Occup. Safety	1			
Richland	Rad. Protection	1			
Richland	QA	1			
Richland	Safeguard/Secure	1			
Richland	Chief Engineer	1			Functional Area TBD
PPPO	STSM	2			19 new gaps identified in June 08
SRS	STSM	2			

SRS	SSO			3	SSO is a part-time duty and numbers are expressed in number of individuals performing the function. The same person may be included in multiple capabilities; therefore these numbers are NOT additive.
SRS	Facility Rep		10	3	
SRS	Civil/Structural		1		
SRS	Construction Mgt.		1		
SRS	Emergency Mgt.		1		
SRS	Instrum&Control		1		
SRS	Mechanical Sys		1		
SRS	Nuclear Safety	1	3		
SRS	QA		4		
SRS	Safeguard/Secure		2		
SRS	TPM	1	1		
Sub-Total		54	35	14.8	
Idaho Cleanup Project (EM)					
ID	Facility Rep.		1		
ID	Occ. Safety		1		Includes 0.5 Fire Protection
ID	Fire Protection			0.5	Covered by Occup. Safety
ID	QA		1		
Oak Ridge Operations (AMEM)					
ORO	SSO		1		
ORO	STSM		1		

ORO	Facility Rep.			1.96	Depending on future funding of projects
EM Total		54	40	17.26	